

CNIO Advisory Panel Election Candidates

Click through and expand each candidates profile to see their bio and manifesto



Amanda Claeys

Chief Nursing Information Officer, East Lancashire Hospitals NHS Trust

BIO: I have worked in the NHS since 1988 in different clinical roles for 24 years before spending the last 9 years working in the Clinical Informatics Arena. I have worked in a number of different organisations during my career and have used the learning in each to help me develop my knowledge and skills.

MANIFESTO: Hi my name is Amanda Claeys I am currently the Chief Nursing Information Officer for East Lancashire Hospital Trust having been in this role for just under 5 years. I passionately believe in the role of Clinical Informaticians and the need for this to include a wide range of clinicians including Nurses and Allied Health Professionals. I have been an active member of the CNIO Advisory Panel for the last 3 years and am keen to continue in the role to continue the good work and positively promote the role of Nurse and Allied Health Professionals in Clinical Informatics.

With the North West Informatics Skills Development Network I set up and Chair a Clinical Informatics Special Interest Group that has been running for the last 3 years and has an active membership. Sharing experiences and learning in this growing profession I believe is pivotal to its continued growth.

For me it is not and never will be about the technology for technologies sake, it is about driving Patient Focused, Clinically Led and Digitally Enabled transformation. I was fortunate to be one of the four nurses on the first Cohort of the Digital Academy and this cemented for me my belief that it is not really about the technology but about the leadership. I would like to remain on the CNIO Advisory Panel to use my experiences to date to support our growing profession and I see the CNIO Network being an integral part of this.



Dr Annette Gilmore

Clinical Informatician and Clinical Analyst, PRSB (Professional Record Standards Body)

BIO: I am passionate and tenacious in everything worth achieving; that is how my nursing, research and health informatics career evolved as a nurse and midwife working in the acute, community and independent sectors with adults, children and neonates. My research and informatics career started at Kings College University National Nursing Research Unit and continued at the NMC before returning to the NHS to manage a European patient registry and set up a Regional registry for patient management and research purposes. My current PRSB role involves developing care record standards for EPRs systems and leading vendor assessment of these standards' implementation.

MANIFESTO: Many years ago, I was politely told, at a meeting, that we don't have enough 'doers' to be effective in representing nurses and midwives' interests. I took this on board and since then I am a dedicated activist for matters, I believe are, important for the profession and patients. I served in many roles including RCN eHealth steering group member and current Chair, Forum Governance Group member, trade union representative; PRSB Assurance Committee Clinical Chair and Health Research Authority research ethics committee member.

Health technologies and data drive health and care in the 21st century and the pandemic has hastened the introduction and pace of systems and solutions which have the potential to improve

care effectiveness and safety. Care professionals should be leading the innovations to ensure they work for them and their patients and citizens, but our colleagues need help for this to become a reality.

The CNIO network is pivotal in ensuring nurses, midwives and allied health professionals (AHPs) have the skills, training and knowledge to appreciate, embrace and fully exploit the potential of digital and data. A successful network must be a good listener, be supportive to all members and collaborate. If elected to be an Advisory Panel member, I will use my skills, professionalism and drive to help the network, remain responsive to members' needs and interests, grow as a UK wide and international influencer, be the recognised cohesive and collaborative leadership network for nurses, midwives and AHP digital groups and fora.



Bipinkumar Rathod

Clinical and Nursing Informatics Specialist, ESNEFT, NHS, UK

BIO: Registered Nurse since 1992. Registered General Nurse (NMC-UK) since 2005. Ph.D. in Digital health Innovation, MBA Health Informatics, BSc Nursing education, and administration. Clinical and Nursing Informatics Specialist in Critical Care Unit ESNEFT, NHS, UK. Leadership positions in hospital, nursing, and healthcare, clinical informatics projects- 20years. An active participant at the national, international level in clinical and nursing informatics related projects, research, workshops, startups, mentorship, academia, government initiatives, scientific committees in the area of smart health, e-health, m health, e-Governance, health, and clinical analytics, IoT, digital transformation, enterprise architecture, enterprise-wide business intelligence in hospital, public, population.

MANIFESTO: Philosophy: Create digital, clinical, and physical sync among the healthcare workforce, process, and technology to optimize patient care and improve clinical outcomes.

- Looking forward to contributing CNIO role and competencies framework development in wider efforts of NHS digitalization process.
- Making Nursing informatics visible in NHS Nursing services plan and delivery.
- Create a CNIO professional network that is self-sustain, participatory, and creates a body of knowledge for future CNIOs.
- Global partnership with other CNIO working groups and professional ties-ups for learning exchanges.

- Host Global workshops, conferences in the UK dedicated to nursing informatics.
- Influence NHS authority to formalize CNIO role and career roadmap for experienced nurse managers.
- Dedicated CNIO portal for NHS England.
- Specialist register for a nurse informatician within NMC-UK
- Dedicate doctoral programs in nursing informatics in the UK Universities.
- Ongoing professional short courses, webinars, interviews, media and news coverage for nursing informatic success stories.
- Dedicated YouTube channel and other social media for CNIOs.

Looking forward to contribute to CNIO professional growth with help of you all...



Dawn Dowding

Professor in Clinical Decision Making, University of Manchester

BIO: Dawn Dowding PhD RN FAAN is Professor in the Division of Nursing, Midwifery and Social Work, at the University of Manchester, UK. She is a health services researcher and nurse with expertise in the field of health care decision-making and nursing informatics. She has held a number of academic positions in both the UK and USA, as well as working collaboratively with health care provider organisations in both countries.

MANIFESTO: Having experience working across both the UK and US health care systems, I have developed insights into how technology can be used effectively to support nursing practice. These include how systems can be organized and structured to help inform care and the importance of usability (interface design) to ensure ease of use by clinicians at the point of care. If I were successful in being elected to the CNIO Network Advisory Panel, I would use this experience to input into the strategic direction to the panel. I am passionate about the role of nurses in the development and implementation of technology to support practice, and the importance of research evidence to support that transformation. I would want to bring this expertise and passion to my role on the panel.



Dione Rogers

CNIO, Kettering General Hospital

BIO: Experienced leader and CNIO. Registered general nurse for twenty six years. Women in Tech Excellence Award 'Digital Leader of the Year 2020', Florence Nightingale Digital Scholar 2021, and CNIO influencer. Experienced nurse and leader with a demonstrated history of working in the hospital and healthcare industry. Bachelor of Science (BSc) in Professional Practice from the The University of Northampton. Currently studying Healthcare Analytics and Artificial Intelligence MSc at Sheffield Hallam University. Chair of the Midlands CNIO network. Thrilled to have recently received CNO Silver Award for services to digital nursing from Ruth May.

MANIFESTO: Born and raised in Kettering Northamptonshire. Dione has lived in Barton Seagrave for the past 20 years and has 2 grown up daughters. Dione started working for the NHS aged 16 years in the catering department, went on to become a registered nurse and this year is celebrating 27 years in the NHS. Currently Dione is the Chief Nursing Informatics Officer at Kettering hospital working to implement electronic patient records and digital solutions.

Dione believes that creating a cohesive, vibrant community that unites both the new generation of digital nurses and those that have been in emerging roles. Passionate about nurturing the growth of individuals and providing mentorship to bright spots who are to become our digital leaders of the future. I believe that the CNIO community will continue to flourish with a focus on improving digital literacy, inclusion, diversity, educational pathways and influencing power. Dione's belief of "this is our time" coupled with direct action ensures she will wholeheartedly champion digital nurses as part of the CNIO advisory panel. Commitments:

- Being a voice to lead

- Provide mentorship
- Participate in sharing best practice , particularly within the midlands region
- Be the best version of me
- Always positive
- Reflective style
- Listening to others – seeking out a diverse range of opinions.
- Innovate and offer a forward looking view
- Continue to advocate #paperoutofpockets promoting professionalism in nursing
- Encourage and promote compassionism and kindness
- Promote the network, celebrating the achievements and accolades of its members



Dorothy Bean

Senior Lecturer, Buckingham New University

BIO: With 30+ years of clinical and managerial experience, I've led a wide range of services in acute, community, private, and voluntary sectors and relish working across professional and organisational boundaries. I am currently a lecturer in nursing, post graduate student in health informatics and former divisional nurse in a women's and children's division. Alongside my current role I've contributed to the Faculty of Clinical Informatics competency framework project, initiated and chaired a digital skills development webinar in the DHN and am currently developing a clinician's digital knowledge and skills survey for use in higher education with lecturers of nursing.

MANIFESTO: The increasing adoption of digital health technologies and numbers of informatics clinicians has the potential to improve healthcare quality, safety and working lives of healthcare staff. To help realise this potential I would like to progress the following areas of practice.

1. Education

As the adoption of digital health systems increases, we need to better prepare student nurses, student AHPs and long out of practice lecturers through the purchase of clinical digital systems in simulation suites to modernise learning environments.

2. User engagement

There is evidence of lower levels of engagement with digital technologies by nurses, the largest NHS workforce. As a nurse myself I would like to see nurses contribute more to the evaluation of systems and assessment of their usefulness. This could have the effect of increasing interest and enhancement of the user experience.

3. Research

We have struggled to measure the value of specialist practice with disastrous consequences to specialist roles. I'd like to see the utilisation of SNOMED in nursing and AHP research and practice to enable us to better understand care outcomes.

4. Innovation and entrepreneurship

Nurses and AHPs have lots of ideas about products and services that could be developed and increasing the numbers of applicants for the clinical entrepreneurship programme would be great.

You should vote for me because I bring a unique blend of experience in adult and children's nursing across health, social care and education that enables me to represent a wide contingent of clinicians from inside and outside the NHS.



Euan McComiskie

Digital and Data Lead, Chartered Society of Physiotherapy

BIO: I qualified as a Physiotherapist in 2007 working in clinical roles before my journey with clinical informatics began in 2012. I worked at regional and national level in Scotland before moving to the Chartered Society of Physiotherapy in 2018. My role at the CSP is to improve physiotherapists' informatics knowledge and skills and to drive informatics inclusion in policy and strategy. I am a member of the PRSB Advisory Board, Digital AHP Steering Group, Clinical Genomics Leads Group, and International AHPs Digital and Data Collaboration. I am a Fellow of the Faculty of Clinical Informatics.

MANIFESTO: My main driver in digital health is networking; linking talented and enthusiastic people together to drive our professions and organisations forward using technology. Those that already know me speak of my enthusiasm as well as my knowledge and experience in digital. And I look forward to meeting those I don't yet know but share a common passion for all things digital.

I will bring my knowledge and network of physiotherapy and wider AHP digital leaders to the group to ensure that we can all share the learning from a diverse group of contributors. I strive to share learning to further improve the existing digital leaders, invest in the aspirant leaders and to positively disrupt the status quo in digital health. I have done this in previous roles at a local, regional and national level and I'm energised by learning and improving as an individual and as part of various networks. Voting for me would be a step towards giving all professions, sectors and UK nations representation in the Advisory Panel and in Digital Health events. Given the opportunity I promise to do all in my power to build on the work of previous panel members, increasing the visibility of the role of CNIOs, and amplifying our voice so we can all learn from others while also using the platform to share the collective expertise of the wider network.



Georgina Duncan

Deputy CCIO, Leeds Teaching Hospitals NHS Trust

BIO: I'm a nurse, qualified for 30 years and Deputy CCIO at Leeds Teaching Hospitals Trust (LTHT). I have held a range of wide ranging and diverse professional posts, both within corporate nursing where I was responsible for a range of LTHT strategic nursing projects and operational managerial posts. As a trained critical care nurse, I was redeployed to critical care during the COVID pandemic. My practical experience is enhanced academically I'm currently on the NHS Digital Academy

Leadership programme. I enjoy contributing to our local community, I am a school governor and regularly volunteer at parkrun.

MANIFESTO:

Through my career, I have had the privilege of caring for adult and paediatric patients, leading large complex multidisciplinary teams. My driving focus has always been patient safety and staff support. I am a Quality Improvement trainer, and use improvement methodology in my day to day work. I still work clinically which drives my passion of delivering digital health transformation for the benefit of patients and staff. I am an essential communication link between our clinical workforce and Informatics, ensuring that technological developments provide the best care for our patients. I have a wide ranging and dynamic digital portfolio, which includes the delivery of nursing edocumentation within a self build Electronic Health Record (EHR). As CCIO I provide vision, creativity and clinical leadership to this and other projects.

The COVID pandemic has accelerated digital interoperability, I am keen to embrace this momentum whilst ensuring we continuously reflect that developments are safe and best practice. I am keen that we provide an digital health environment that ensures our wide ranging workforce continuously develop digital skills they require. I am passionate about nurturing, mentoring and investing in colleagues, providing them with opportunities to achieve their leadership potential. I will bring my wide ranging knowledge, passion and leadership with a driving sense of purpose to the CNIO Advisory Panel to help promote and develop both current and future digital leaders. I am committed to ensuring the work of the panel is dynamic and inclusive, embracing the diversity of the health workforce.



Hayley Grafton

CNIO, The Royal Marsden NHS Foundation Trust

BIO: First and foremost I am a Nurse, with a passion for improving healthcare with technology, I am also a mother of 3 and currently the CNIO at The Royal Marsden Hospital, leading Nursing, AHPs and Patients through our ambitious digital transformation program. I have a clinical background in Intensive Care Nursing/Practice Education, Palliative Care and I was the Trust Lead for Sepsis. During my time as an Intensive Care Practice Educator, I served as the Nurse Lead for a local EPR implementation, and this was where my passion for health informatics was born. In addition, I have co-edited the most recent edition of the Royal Marsden Manual and I am currently studying Digital Health Leadership with the NHS Digital Academy.

MANIFESTO: My priorities as a digital leader are advocating for patients and staff, clinical safety, user centered design, stakeholder engagement (especially patient involvement) and digital inclusion

(for both patients and staff). As a member of the advisory panel, I would strive to ensure these priority areas are called out and on the agenda for CNIO practice going forwards.

Advocating for patients has been a privilege throughout my nursing career and something I take very seriously in my current role where my voice has a much wider reach and influence. I would use my position on the advisory panel to further expand this reach. I want to see patient involvement in design and engagement as a standard and want to move to a world where healthcare is enhanced by technology, but no one is left behind.

As a member of the advisory panel I will first and foremost listen, listen to patients and to staff, to ensure I am articulating real issues, I will then seek to address these at a central level, to ensure a collaborative and cohesive approach. Our strategy going forwards must be centered around collaborative working, sharing lessons learned and using progress from others –so much time is wasted on ‘re-inventing the wheel’, the Digital Health Network is an ideal platform to drive such working forward. I would also endeavor to raise the profile of the CNIO/nursing informatics role and as a current member of the British Computer Society seek to encourage the professionalization of this growing field of Nursing.



Helen Balsdon

CNIO, Cambridge University Hospitals

BIO: Helen is an experienced senior nurse with over 30 years' experience. Currently, Helen is CNIO, a strategic role working across the organisation providing clinical leadership for all aspects of informatics, including implementation and use of the electronic patient record, Epic. Helens' work

has played a significant role in CUH achieving a high degree of digital maturity and HIMSS EMRAM stage 7.

Helen is passionate about using technology to support the delivery of high quality, evidenced based nursing care and empower patients in managing their own health.

MANIFESTO: Across my career I have seen the potential that technology offers nurses and midwives to support and enable delivery of high standards of evidence based care in day to day clinical practice and empower patients to managing their own health.

In my role as CNIO, I have led initiatives that have challenged the way we think and changed the way we work. My aim has been to make it easy for nurses and midwives to do the right thing, safely, quickly and intuitively, be open to new technologies and new ways of working. I have also worked with patients to development of the patient portal enabling over 77,000 patients to access their health records.

As member the CNIO advisory panel I hope to:

- Shine a light on the valuable contribution nurses and midwives bring in using technology to continually improve care. In doing so I hope that this will enable the profession to grow and build on each other's work making change across the UK quicker and smarter.
- Raise the voice of nursing and midwifery by facilitating professional debate about what we do and how we work
- Support and develop nurses and midwives new to digital health to be the best they can be
- Support and enable other professions to understand more about the nursing contribution and how we can work together to drive improvements to care
- Create a strong nursing and midwifery voice to influence the wider digital agenda



Jo Dickson

Chief Nurse, NHS Digital

BIO: I have been CCIO at Nuffield Health for 5 years and will be Chief Nurse at NHS Digital from 1st June. My clinical background is varied; I worked in Neurosciences and was a Pain Management Nurse Specialist, as well as being a Clinical Educator. I moved into my first digital role over 10 years ago, leading the implementation of an e-discharge and then e-prescribing system. Since then I've worked in the NHS and Independent Health sectors, leading clinical aspects of digital strategy and implementation of care records. I have been Chair of the CNIO network for the last two years.

MANIFESTO: I am proud to say that I was one of the first CNIO's in the UK, and continue to feel passionate about the important role of nurses, and nursing leaders, in leading technology enabled transformations. The CNIO network advisory panel is a key group to represent the views of the wider clinical group in this area, and hence why I am keen to be re-elected.

I have been Chair of the CNIO network for two years. During that time I have developed my own skills in being a network Chair, as well as moving the network forwards, with many new members and the start of some important work around developing the profession's role within the wider DH networks. I am keen to work collaboratively with the new Advisory Panel, and new Chair, to build on what we have already achieved.

I have also had a key role in building relationships between the network and nursing leaders at NHSX, and would hope to be able to continue this collaboration both as part of the CNIO Advisory panel and when I move into my own new role at NHS Digital.

I feel the CNIO Advisory panel should be inclusive and encourage members from across clinical professions, as well as ensuring there is representation from a diverse group of people and encouraging involvement with individuals at all stages of their career pathway in the digital field, as well as people from different healthcare sectors. I will actively encourage others to contribute.



Kevin Percival

Chief Nursing Information Officer, Frimley Health NHS Foundation Trust

BIO: I have formally been the Chief Nursing Information Officer at Frimley Health NHS Foundation Trust for nearly 4 years however having been working in various Nursing Informatics Roles for over 10 years both within technical roles as well as Nursing Informatics Leadership. Currently i am

providing the Nursing, Midwifery and AHP Leadership for the Implementation of Epic at the trust; alongside Epic i am also working on a number of projects looking to improve Nursing, Midwifery and AHPs work through the use of digital tools such as digital bleeps and Nurse Call Systems.

MANIFESTO: Clinical Informatics was an early career decision for me as i learnt of the potential of combining Nursing Knowledge with Technology to drive improved outcomes and experience for patients.

I believe the Clinical Informatics space has been overly dedicated and focused to the Medical professions needs and although it is critical that we work in partnership it is crucial that providers such as the NHS and suppliers acknowledge the overall contribution that we all make especially with the move to value rather than volume in the delivery of Health and Social Care Services. I regularly challenge that Clinically led does not mean it needs to be Medically led; like we have seen within the traditional clinical practice open up opportunities for non-medical trained individuals i also believe this is the time that CNIOs can take on roles that have traditionally been occupied by Medical Colleagues within the Clinical Digital Leadership.

If you chose to vote for me i look forward to further advancing the value of Nursing Leadership in Digital Transformation and will commit to ensure that Nurses, Midwives and AHPs voices are heard and ensure that we lobby for and develop clear career pathways for aspiring Nursing, Midwifery and AHPs Information Officers.

I will also commit to ensuring that we work in collaboration with NHS England, NHS Digital and NHSx to further leverage the Digital Nursing, Midwifery and AHP in taking leading role in the future ICS models.

Vote to improve the voices of NMAHPs in Digital Transformation.



Professor Louise Hicks

CNIO & Director of Development, Barts Health NHS Trust

BIO: Professor Louise Hicks is the CNIO and Director of Development at Barts Health NHS Trust, London. She was recently awarded an Honorary Doctorate for her contribution to Nursing innovation and digital transformation. Her career has taken her across the globe learning from health care systems in the US, Australia & Europe. She is a Registered Nurse, teacher an Executive Coach, Advanced OD Practitioner and QI lead. She has led clinical and academic development and in her university role became the Associate Dean in the Institute of Health Sciences. Louise is known for her positive engagement, putting people at the heart.

MANIFESTO: Passionate about clinical informatics and strengthening our collective nursing voice. I'm the CNIO at Barts Health and a Digital Pioneer Fellow. Developing our nursing informatics has been about the strength of our nursing informatics infrastructure, teamwork and creating a social movement for change. I'm an optimist & work with teams and organisations to achieve sometimes what they thought was not possible. When we went live on all of our wards people said "You'll never do it" - but we did, we did it with style, with energy & positivity & I'd like to share that enthusiasm on a wider scale. I'd bring my experience in transformation leadership and the ability to create positive engagement for lasting impact.

I've had an academic and clinical career and in the role I'd like to work together to further develop our clinical informatics capability framework. I'm committed to developing the skills & talents of new informatics nurses & creating multiprofessional excellence that makes a difference for the patients and populations we serve. Creating a recognised career pathway & promoting outstanding contributions to care. We need resources & a recognised professional framework. Let's get together & make this happen! If you vote for me you can be sure that we will not only make a positive difference but we will also enjoy doing it.



Maggie Lay

Clinical Informatics Lead, CSO, South Central and West CSU

BIO: I've been working in digital health for twelve years. I worked clinically for over twenty five years, mostly in community settings. I started my digital career as Clinical Transformation Lead for the roll out of RiO under NPfIT. I helped develop the Oxfordshire Care Summary, one of the first interoperability platforms, and the digital Proactive Care Plan which is hosted on the OCSI

transitioned to a CSU and I took on the additional role of Clinical Safety Officer I am a Fellow of the Faculty of Clinical Informatics.

MANIFESTO: Although I haven't worked clinically for a few years, I have always regarded myself as a nurse first and foremost. My move to digital was motivated by the need for useful information at the point of care, regardless of where the patient is in their journey. This will be information collected and used by the patient and their circles of support, by GPs and practice nurses, by community nurses and social care workers, by paramedics and ED staff, by hospital nurses and AHPs, all of whose voices can easily be drowned out.

Digital Clinical Safety is often seen as a compliance chore; I choose to see it as a digital assurance tool which gives a clear voice to those delivering and seeking to improve health care and which provides a route to digital literacy for all health and care workers. It needs to be demystified, simplified and operationalised.

I am actively pursuing this as a principle with NHSX, NHSD, NHSE&I and within the Faculty. I am actively modelling it in my work with CCGs and acute trusts. I believe that nurses could and should be leading in the digital Clinical Safety space, and that this would support other nurse-led initiatives and digital expertise. I would use a position on the Panel to support that agenda.



Matthew Little

CNIO, Worcestershire Acute Hospitals NHS Trust

BIO: I am currently employed as the CNIO at the Worcestershire Acute NHS Trust. My nursing experience over the last 25 years spans across 3 Acute Trusts including ITU, theatres and the acute medical division, delivering care while holding multiple posts including Matron and Quality Lead. During my clinical roles I have been a keen advocate for technology to ease the everyday management of patient care, both directly and indirectly. Academically I have a degree in advanced clinical practice. Postgraduate Certificate in Healthcare Leadership as part of the NHS Leadership Academy (Mary Seacole award) and a Masters in leadership and management.

MANIFESTO: To me the CNIO role is all about how we develop and improve the care for our patients. To ensure that we develop the best services, that are patient focused, but work for our teams. We need to work together, learn from each other, and support each other. For me the CNIO Network is a fundamental part of this communication. If I become part of the CNIO Network Advisory Panel my focus would be to ensure we have the networks and channels to encourage that sharing and the ability to work and learn from each other, encouraging to "Pinch with Pride". I am new to the CNIO world but I am not new to care. It is this clinical background that I use every day to support my role as CNIO, which I would hope to bring to this panel to ensure that we start with the patient and work backwards.



Sarah Hanbridge

CCIO Nursing & AHP, The Christies NHS Foundation Trust

BIO: My clinical background is Acute Medicine, I am a Registered Adult Nurse & Lecturer/Practice Educator. I am also a qualified Coach. A Florence Nightingale Digital Scholar 2020, & FNF Mentor for the 2021 cohort. I initiated the first Northwest CNIO Regional Network in Sept 2020; which I currently chair and working collectively & collaboratively with other CNIO's to shape the nursing & AHP agenda. Networking has been empowering & many benefits have been realised. My leadership style is inspire & motivate others to achieve the required outcomes, whilst trying to push boundaries to influence and shape the future nursing strategy.

MANIFESTO: I started my digital journey in 1998 starting with the implementation of an EPR at the time it was a really daunting going from pen to paper. But when I look back, I was definitely a change agent/digital champion back then, but just didn't realise it. I positively messaged the EPR Journey, as the future as there would be no paper notes or drugs cards (it did actually sound so ludicrous back then). The transitions were not easy and it was a difficult journey, but, the mantra was "we can do this"....the catalyst of change came when we really started to see the true benefits realisation of removing paper notes and having access to live data/information.

As I progressed through my many nursing roles, my exposure to informatics progressed from inpatient noting to, electronic observations, to order comms/to electronic referrals, to electronic prescribing, accessing the GP & social care records too. By 2015, we had developed into a digital mature organisation and we were starting to look at Capacity & Demand models with the development of a Digital Control Centre. However; fast forward to 2019 transitioning into a brand new CCIO Nursing & AHP role and a new speciality organisation. What I can bring to the role is strong nursing leadership, I will challenge & seek opportunities to shape & set out priorities. I am a

passionate nurse who wants to help set the vision to improve the quality of patient care and patient outcomes utilising informatics & technology.



Sarah Newcombe

Chief Nursing Information Officer (CNIO), Great Ormond Street Children's Hospital

BIO: Sarah has been CNIO at Great Ormond Street for 3 years, and was privileged to lead the clinical teams through a Trust wide implementation of an enterprise EPR, which led to HiMMS level 6/7 accreditation. Prior to that she held clinical leadership roles within the Trust where her passion for digital Transformation began. Sarah has been part of the Digital Health CNIO network since 2017, joining when she was awarded the Digital Health London Pioneers award for Digital Leadership. Sarah is keen to support our diverse workforce to use data and incorporate technology to improve the way we deliver care.

MANIFESTO: First and foremost I am proud to be a nurse; patients/families and the teams who care for them are always at the heart of what I do. Involving teams in change and not allowing it to sit at the top of organisations is a passion of mine. I love working with clinical teams to understand the unique challenges and see first hand the benefits digital transformation is providing to safe care delivery.

As digital leaders, we need to keep engaging and be curious. We need to be brave in order to embrace all the opportunities the ever-changing digital world brings. I champion clinical informatics and as the first CNIO at GOSH, I would like to contribute to a framework to support other digital leaders in their journey. In addition, I would support establishing career pathways for clinicians undertaking careers in informatics. I believe that by being an advisory panel member of the CNIO network I will be able to share my experiences, form trusting relationships and learn from others to gain different insights.

Networking with a diverse group of colleagues can only strengthen the care we deliver. In a strong network I am confident someone will always have the answer! I look forward to networking with

other professionals who have an interest in digital health. I attribute the successes I have achieved in my informatics career to the information sharing, support and openness I have found in networking with others - frequently best achieved over the beverage of your choice!



Simon Noel

CNIO, Oxford University Hospitals NHS Foundation Trust

BIO: After qualifying in 1986, Simon spent 20 years working in Adult Intensive Care, becoming a Charge Nurse. It was at this time he became involved in digital healthcare when he led the management of an intensive care patient information system. Following this, he worked with Blood Transfusion, to help enhance and deploy a bedside electronic transfusion system. Since 2017, he has been the Chief Nurse Informatics Officer at the Oxford University Hospitals NHS Foundation Trust, with others, leading the development of the digital record system and to reinforce the presence of Nursing as a voice in organisational digital decision making.

MANIFESTO: The pace of digital adoption across the NHS is rapidly growing, but with many striving for the same goals through various methods diverse application platforms and different clinical support structures. I would like to see greater dialogue between clinical specialities and healthcare institutions to improve collaboration and to help us learn from local innovation and operational challenges. However, it is clear that there is no simple pathway to enable this, but I firmly believe that:

- There should be standardisation of how Nursing job roles are profiled in Digital services, so there is equity between healthcare providers.

- Nursing is a leading voice in the meaningful adoption of intelligent digital working, but this should champion interdisciplinary working to ensure that digital enables collaboration and effective clinical services.
- Improved standardisation of clinical nursing workflows will allow greater understanding of the way care may be expected to be delivered across the country.
- In line with this, there should be effective assessment of how digital is adopted, so enhancements facilitate and guide care, but also that they enable Nursing and not direct it.
- Healthcare organisations should recognise that the provision of education and training for digital literacy should be available to all staff, so we enable a digitally literate workforce who are able to adapt to and support the evolution of digital healthcare tools.
- Digital should empower patients by providing greater access to health records and should not disempower those with who have less access to digital healthcare or who are less digitally literate.